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Phased School Reopening Health and Safety Plan

Each school entity must create a Health and Safety Plan which will serve as the local guidelines for all instructional and non-instructional school reopening activities. As with all emergency plans, the Health and Safety Plan developed for SCH Academy is tailored to the unique needs of our organization and was created in consultation with guidance and regulations from local health agencies. Given the dynamic nature of the COVID-19 pandemic, this plan incorporates enough flexibility to adapt to changing conditions. This Health and Safety plan documents SCH Academy's Health and Safety Plan, with a focus on professional learning and communications, to ensure all stakeholders are fully informed and prepared for a local phased reopening of SCH Academy facilities. SCH Academy's Health and Safety Plan is approved by its governing body, Board of Trustees, and will be posted on the school's publicly available website prior to the reopening of school. SCH Academy has given consideration to the adoption of new policies as well as the modification of existing policies as necessary to effectively implement the Health and Safety Plan.

SCH Academy will continue to monitor its Health and Safety Plan throughout the year and update as needed. All revisions will be reviewed and approved by the governing body prior to posting on the school's public website.

Health and Safety Plan Summary: **SCH ACADEMY**

Anticipated Launch Date: **August 24, 2020**

Use these summary tables to provide your local education community with a detailed overview of your Health and Safety Plan. Schools are required to post this summary on their website. **To complete the summary, copy and paste the domain summaries from the Health and Safety Plan tables above.**

Facilities Cleaning, Sanitizing, Disinfecting and Ventilation

Requirement(s)	Strategies, Policies and Procedures
* Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)	<p>Professional cleaning staff will disinfect high-touch areas throughout the day and after hours. Enhanced cleaning protocols will occur after dismissal, including electrostatic technology.</p> <p>All HVAC air filters were changed summer 2020. They are changed on a schedule per the manufacturer guidelines.</p> <p>All high-touch surfaces will be disinfected regularly, including water fountains, door handles, light switches,</p>

Social Distancing and Other Safety Protocols

Requirement(s)	Strategies, Policies and Procedures
* Classroom/learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible	*All classrooms/learning spaces allow for 6 feet separation among students and staff. This was possible in the “normal” classrooms in the lower school. In order to allow for 6 feet in all

<ul style="list-style-type: none"> * Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms * Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices * Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs * Handling sporting activities consistent with the CDC Considerations for Youth Sports for recess and physical education classes *Limiting the sharing of materials among students *Staggering the use of communal spaces and hallways *Adjusting transportation schedules and practices to create social distance between students 	<p>classrooms/learning spaces in our middle school and upper school we will be using some non-traditional learning spaces such as our Chapel, Library, large assembly spaces etc.</p> <p>*Cafeteria service will be offered through pre-order only. Students and staff will pre-order their lunches in advance. Lunch distribution and lunch seating will keep density at a minimum and make use of dining halls at a greatly reduced occupancy, other large spaces, outdoor venues and classrooms.</p> <p>*All individuals in school will sanitize or wash their hands on a frequent basis and will be built into the daily routine. Hand sanitizer will be made available in all common areas, hallways, and/or in classrooms where sinks for handwashing are not available.</p> <p>All stakeholders are encouraged to continue these behaviors throughout their day.</p> <p>Classrooms and common areas will be ventilated with additional circulation of outdoor air when possible, using windows, doors, and/or fans.</p> <p>*Highly visible signage will be posted throughout campus. This signage will promote the latest guidance available from health officials.</p> <p>*PK-grade 5 PE classes will follow all guidelines. Grades 6-12 will follow all guidelines for youth sports</p> <p>*Yes</p> <p>*Yes</p> <p>*Pick-up and drop-off routines will be adjusted</p>
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<p>*Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students</p> <p>*Coordinating with local childcare regarding on site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars</p> <p>*Other social distancing and safety practices</p>	<p>*SCH will adhere to the maximum numbers as stated in the guidelines.</p> <p>*N/A</p>
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Monitoring Student and Staff Health

Requirement(s)	Strategies, Policies and Procedures
<p>* Monitoring students and staff for symptoms and history of exposure</p>	<p>*Students and staff will consistently be made aware of the signs and symptoms of COVID-19.</p> <p>Students and staff will consistently self-monitor throughout the school day.</p> <p>Faculty and staff will also monitor their students and complete visual inspections throughout the day.</p> <p>Students and staff will go to the nurse immediately if feeling symptomatic. If they are at home they should contact their personal doctor.</p>
<p>* Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure</p>	<p>*If a teacher sees symptoms during daily visual checks or if a student reports symptoms to the teacher, the teacher will call the appropriate nurse's office.</p> <p>Lower School: The teacher will call the nurse; a nurse or adult escort will retrieve the student to bring them directly to the isolation room in</p>

	<p>McCausland. There will be a designated person to cover the infirmary as needed while the nurse manages the symptomatic student.</p> <p>Middle School: The teacher will call the nurse or the medical staff assigned to the isolation room. The masked student is sent directly to the nurses' station/isolation room adjacent to the MS gym.</p> <p>Upper School: The teacher will call the nurse; the masked student is sent directly to the isolation room near the nurse's office in the Inn. The nurse will manage the symptomatic student.</p> <p>In all cases, students will keep their masks on, their temperature will be checked, and the nurse will wear full PPE: mask/shield/gown/gloves.</p> <p>In all cases, the parent will be called after student evaluation for immediate pick up if symptoms are suspicious of COVID-19. If a parent cannot pick up the student right away, emergency contacts may be used and the student should remain in the isolation room. If another student must use the room at the same time due to illness, they will wear masks, be distanced appropriately and should be separated by dividers when available.</p> <p>After the student departs, all surfaces will be disinfected and windows opened in the isolation room prior to using the room for another student.</p> <p>In the event that an employee member has symptoms suspicious of COVID-19, they will be asked to leave school immediately and call their physician to be evaluated.</p> <p>There will be 4 quarantine rooms on campus, one in each division - ECC, LS, MS and US.</p> <p>Spaces to be remotely monitored by Nurse, Athletic Trainer, or division assistant.</p>
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<p>*Returning isolated or quarantined staff, students, or visitors to school</p>	<p>*The school will work closely with the PDPH in regard to any possible, presumptive or confirmed COVID-19 cases in our community. This will include following the PDPH recommendations for contact tracing, communication and cohort quarantine, and/or the closure of any section or the entirety of the school</p> <p>If there is a confirmed COVID-19 diagnosis, they should remain home until it has been at least 10 days since the initial symptoms, and fever-free for 24 hours without medication.</p> <p>Parents/Students will be required to complete our RETURNING FROM COVID-19 FORM before reentry. The school will contact the PDPH and will follow up according to their guidelines/recommendations.</p> <p>Employees will stay home until they are released by their physician to return to work.</p> <p>Manager must notify HR. HR will follow-up with employees to discuss leave related information.</p>
<p>*Notifying staff, families, and the public of school closures and within-school- year changes in safety protocols</p>	<p>*SCH will use its normal messaging system and protocols.</p>

Other Considerations for Students and Staff

Requirement(s)	Strategies, Policies and Procedures
* Protecting students and staff at higher risk for severe illness	*Masks, cleaning and optional learning from home (remote learning/asynchronous delivered content)
* Use of face coverings (masks or face shields) by all staff	*All students and staff are required to have masks on at all times, except when eating or drinking. Mask “breaks” will be implemented for the younger students.

<p>* Use of face coverings (masks or face shields) by older students (as appropriate)</p> <p>Unique safety protocols for students with complex needs or other vulnerable individuals</p> <p>Strategic deployment of staff</p>	<p>*All students and staff are required to have masks on at all times, except when eating or drinking. Mask “breaks” will be implemented for the younger students.</p>
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Affirmed on: **August 18, 2020**

By:



(Signature of Board Chair)

PATRICK L. LINDSAY

(Print Name of Board Chair)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.